U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

|  | 1 / 1 / 2004 Through: 12 / 31 / 2004  |
|--|---|
| 3. Name and address of person filing.  | 4. Name, file number, and address of labor organization.  |
| Name Ed Mc Hugh  | Name IRON WORKERS AFL-CIO   |
|  | Labor Organization File Number 000-052  |
| P.O. Box, Bldg., Room No., if any  | P.O. Box, Building and Room Number, if any  |
| Street 2849 Andrea Drive   | Street 1750 New York Avenue, N.W.   |
| City Allentown   | City Washington   |
| State Pennsylvania ZIP Code +4 18103   | State District of Columbia ZIP Code + 4 20006   |
| 5. Position in labor organization.  General Vice President   |   |
| Enter appropriate data below If, during the past fiscal year, you or your sp (except as specified in the exc  A. Held an interest in, engaged in transactions (including loans) with, o  | couse or minor child directly or indirectly had any of the following interests clusions set forth in the instructions):   |
| monetary value from an employer whose employees your organiza  | 7.a. Nature of Interest, Transaction, or Income.  |
| Name and address of Employer (including trade name, if any).   | 7.a. Nature of microst, Transporter, of moone.  |
| Name   |   |
| Trade Name, if any:  |   |
| P.O. Box, Bldg., Room No., if any  |   |
| Street   | 7.b. Amount.  |
|  |   |
|  |   |
| State ZIP Code + 4   |   |
|  | gnature   |
| 15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompandersigned's knowledge and belief, true, correct, and complete. (See the second contained in the second contained contained in the second contained contained contained in the second contained | of Perjury and other applicable penalties of the law, that all of the information<br>inying documents), has been examined by the signatory and is, to the best of the<br>section on penalties in the instructions.) |
| Signed Dun . M. Hugf   | On 8/5/05 6/0 - 776 - /0 6 3  Date Telephone Number   |
| Form LM-30 (2003)  | Page 1 of 11  |

| Name of Person Filing Ed Mc Hugh   | File Number U-   |  |  |
|--|--|--|--|
| B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actively any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization. | wise dealing with the business<br>wely seeking to represent, or<br>lirectly to, or otherwise   |  |  |
| 8. Name and address of Business (including trade name, if any).  Name IMPACT  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 1750 New York Avenue, NW, NW Lobby  City Washington  State District of Columbia ZIP Code+4  | 9. Business deals with:   A Labor Organization  b. Trust  c. Employer  |  |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4   | 11.a. Nature of such dealing.  Receives contributions from Employers who have collective bargaining contracts with local unions - \$4,519,541. IMPACT leases office space & employees from Iron Workers-\$1,057,284  11.b. Approximate dollar value of such dealing. \$5,576,285  12.a. Nature of interest held or income received.  06/01/04 - IMPACT RAB Introductory Meeting, Bally's Atlantic City |  |  |
|  | 12.b. Amount. \$87   |  |  |
| C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money   | er parts A and B above)  |  |  |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  | 14.a. Nature of payment.   |  |  |
| 13 h Is the Business an Employer or Consultant ?   | 14.b. Amount of payment.   |  |  |

File Number U-

| Name of Person Filing Ed Mc Hugh | File Number U- |
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| 8. Name and address of Business (including trade name, if any). | 9. Business deals with:  |  |
|---|--|--|
| Name IMPACT   | a. Labor Organization  |  |
| Trade Name, if any:   | Sharanil   |  |
| P.O. Box, Bldg., Room No., if any                               | b. Trust   |  |
| Street 1750 New York Avenue, NW, NW Lobby                       | c. Employer  |  |
| City Washington   |  |  |
| State District of Columbia ZIP Code + 4 20006                   |  |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.  |  |
| Name  | Receives contributions from Employer collective bargaining contracts wi  | th local unions -  |
| Trade Name, if any:   | \$4,519,541. IMPACT leases office from Iron Workers-\$1,057,284  | space & employees  |
| P.O. Box, Bldg., Room No., if any                               |  |  |
| Street  |  | ndinakohanokohan   |
| City  |  |  |
| State ZIP Code + 4  | 11.b. Approximate dollar value of such dealing.  | \$5,576,285  |
|   | 12.a. Nature of interest held or income received.  |  |
|   | 10/03/04 - IMPACT Dinner at Boiler<br>Conference, Myrtle Beach, SC   | makers   |
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|   | 12.b. Amount.  | \$107  |

| Name of Person Filing Ed Mc Hugh | File Number <b>U-</b> |
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| 8. Name and address of Business (including trade name, if any). | 9. Business deals with:                                      |  |
|---|--|--|
| Name Natl Council Erectors Fabricators & Riggers                | a. Labor Organization  |  |
| Trade Name, if any: NCEFR                                       |  |  |
| P.O. Box, Bldg., Room No., if any PO Box 280                    | b. Trust   |  |
| Street 10382 Main Street  | c. Employer  |  |
| City Fairfax  |  |  |
| State Virginia ZIP Code + 4 22030                               |  |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.                                |  |
| Name  | Association with interest & concern<br>construction industry | n about the  |
| Trade Name, if any:   |  | obstation of the state of the s |
| P.O. Box, Bldg., Room No., if any                               |  | MAGA CEPPANGO  |
|   |  | or an every defects  |
| Street  |  | dicion formular ex   |
| City  |  |  |
| State ZIP Code + 4  | 11.b. Approximate dollar value of such dealing.              |  |
|   | 12.a. Nature of interest held or income received.            | entransación frances anticos estimates de la constitución de la consti |
|   | Reception  | о се отничавание   |
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|   | 12.b. Amount.  | \$180  |

| Name of Person Filing Ed Mc Hugh |  |  | File Number <b>U</b> - |
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| Hame of the stages               |  |  |                        |

| 8. Name and address of Business (including tr                              | rade name, if any).  | 9. Business deals with:  |   |
|--|--|--|---|
| Name National Erectors Associat  | cion/Segalco   | a. Labor Organization  |   |
| Trade Name, if any:  |  |  |   |
| P.O. Box, Bldg., Room No., if any  |  | b. Trust   |   |
| Street 1501 Lee Highway, Suite 20  | is considerable theorem in the contract of th  | c. Employer  |   |
| City Arlington   | $\frac{1}{2} \left( \frac{1}{2} \left$ |  |   |
|  | Code + 4 22209-1104  |  |   |
| 10. If 9.b. or 9.c. is checked give trust or employer                      | Enter Contraction of the Contrac   | 11.a. Nature of such dealing.  | *************************************** |
| Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City | A STIGHTE.   | National Erectors Association- an interest and concrn about the cons industry. No monetary dealings wi Segalco - Firm that performs servi pension plans. Monetary dealings listed below. | truction th this assoc. ces for related |
| State  | Code + 4   | 11.b. Approximate dollar value of such dealing.  | \$58,660                                |
|  |  | 12.a. Nature of interest held or income received.  |   |
|  |  | Reception  |   |
|  |  | 12.b. Amount.  | \$156                                   |

| Name of Person Filing Ed Mc Hugh | File Number U- |  |
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| 8. Name and address of Business (including trade name, if any). | 9. Business deals with:   |  |
|---|---|--|
| Name IMPACT   | a. Labor Organization   |  |
| Trade Name, if any:   | a. Labor Organization   |  |
| P.O. Box, Bldg., Room No., if any                               | b. Trust  |  |
| Street 1750 New York Avenue, NW, NW Lobby                       | c. Employer   |  |
| City Washington   | , source of the second of the |  |
| State District of Columbia ZIP Code + 4 20006                   |   |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.   | PM/18** VA-11**  |
| Name  | Receives contributions from Employ collective bargaining contracts wi \$4,519,541. IMPACT leases office from Iron Workers-\$1,057,284   | th local unions -  |
| Trade Name, if any:   | ITOM ITOM WORKERS-\$1,057,284   | Adeptroposes   |
| P.O. Box, Bldg., Room No., if any                               |   | detail to the control of the control |
| Street  |   | noninina and a second  |
| City  |   | невической поставлений поставлений поставлений поставлений поставлений поставлений поставлений поставлений пост<br>Поставлений поставлений поставлений поставлений поставлений поставлений поставлений поставлений поставлений по  |
| State ZIP Code + 4  | 11.b. Approximate dollar value of such dealing.   | \$5,576,285  |
|   | 12.a. Nature of interest held or income received.   |  |
|   | 06/02/04 - Atlantic City RAB - Foo  | d and Drinks   |
|   |   |  |
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|   | 9.  |  |
|   |   | COMPRESSOR   |
|   |   | un variante de la constante de   |
|   | 12.b. Amount.   | \$99   |

| Name of Person Filing Ed Mc Hugh File Number U- |
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| 8. Name and address of Business (including trade name, if any).   | 9. Business deals with:  |           |
|---|--|-----------|
| Name National Erectors Association  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 1501 Lee Highway, Suite 202,  City Arlington  State Virginia ZIP Code + 4 22209-1104 | a. Labor Organization b. Trust c. Employer   |           |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.  |           |
| Name Trade Name, if any:  P.O. Box, Bldg., Room No., if any Street City   | National Erectors Association- an interest and concrn about the cons industry. No monetary dealings wi | truction  |
| State ZIP Code + 4  | 11.b. Approximate dollar value of such dealing.  |           |
|   | 12.a. Nature of interest held or income received.  |           |
|   | 04/19-04/23/04 - Winter Meetings -   | Reception |
|   | 12.b. Amount.  | \$132     |

| Name of Person Filing Ed Mc Hugh   | File Number U- |  |
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| 8. Name and address of Business (including trade nam          | e, if any).  | 9. Business deals with:  |  |
|---|--|--|--|
| Name IMPACT   |  | a. Labor Organization  |  |
| Trade Name, if any:   |  | promotering promotering the state of the sta |  |
| P.O. Box, Bldg., Room No., if any                             |  | b. Trust   |  |
| Street 1750 New York Avenue, NW, NW Lobb                      | mentions also considerable de la | c. Employer  |  |
| City Washington   |  |  |  |
| State District of Columbia ZIP Code + 4                       | 20006  |  |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. |  | 11.a. Nature of such dealing.  |  |
| Name  |  | Receives contributions from Employ collective bargaining contracts wi \$4,519,541. IMPACT leases office  | th local unions -  |
| Trade Name, if any:   |  | from Iron Workers-\$1,057,284  | e de   |
| P.O. Box, Bldg., Room No., if any                             |  |  | ментинический положений по |
| Street  |  |  | PERFECTION   |
| City  |  |  | haman by projection of the control o |
| State ZIP Code + 4  |  | 11.b. Approximate dollar value of such dealing.  | \$5,576,285  |
|   |  | 12.a. Nature of interest held or income received.  | no control de la |
|   |  | 09/14/04 - San Francisco RAB - Foo   | d & Drinks   |
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|   |  |  | \$10000 city comments  |
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|   |  | 12.b. Amount.  | \$278  |

| Name of Person Filing Ed Mc Hugh | File Number U- |
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| 8. Name and address of Business (including trade name, if any). | 9. Business deals with:   |  |
|---|---|--|
| Name IMPACT   |   |  |
| Trade Name, if any:   | a. Labor Organization   |  |
| P.O. Box, Bldg., Room No., if any                               | b. Trust  |  |
| Street 1750 New York Avenue, NW, NW Lobby                       | c. Employer   |  |
| City Washington   |   |  |
| State District of Columbia ZIP Code + 4 20006                   |   |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.   |  |
| Name Trade Name, if any:  | Receives contributions from Employ collective bargaining contracts wi \$4,519,541. IMPACT leases office from Iron Workers-\$1,057,284 | th local unions -  |
| rrace rvaine, it any.   | Trom Trom Normary 91,037,204  | 100000000000000000000000000000000000000  |
| P.O. Box, Bldg., Room No., if any                               |   | October  |
| Street  |   |  |
| City  |   |  |
| State ZIP Code + 4  | 11.b. Approximate dollar value of such dealing.   | \$5,576,285  |
|   | 12.a. Nature of interest held or income received.   |  |
|   | 09/15/04 - San Francisco RAB - Foo  | d & Drinks   |
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|   | 12.b. Amount.   | \$262  |
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|                                  | File Number <b>U-</b> |
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| Name of Person Filing Ed Mc Hugh |                       |

| 11.a. Nature of such dealing.  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Ironworkers Benefit & Pension Plan  Trade Name, if any:  P.O. Box, Bldg, Room No., if any  Street 6401 Castor Ave.  City Philadelphia  State Pennsylvania  ZIP Code + 4 19149  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  1/30/04 - Hotel Room for meetings | 8. Name and address of Business (including trade name, if any).  Name Ironworkers Benefit & Pension Plan  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 6401 Castor Ave.  City Philadelphia  City Philadelphia | 9. Business deals with:  a. Labor Organization  b. Trust  c. Employer |       |
|---|---|---|-------|
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Ironworkers Benefit & Pension Plan  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 6401 Castor Ave.  City Philadelphia  State Pennsylvania  ZIP Code + 4 19149  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  1/30/04 - Hotel Room for meetings                               | State Pennsylvalita   | 11.a. Nature of such dealing.   |       |
| 12.a. Nature of interest held or income received.  1/30/04 - Hotel Room for meetings  | Name Ironworkers Benefit & Pension Plan  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 6401 Castor Ave.  | Trustee Meeting   |       |
| 12.a. Nature of interest held or income received.  1/30/04 - Hotel Room for meetings  | State Donney I vania ZIP Code + 4 19149   | 11.b. Approximate dollar value of such dealing.                       |       |
| 1/30/04 - Hotel Room for meetings   | CHAIN Y L V CANADO  | 12.a. Nature of interest held or income received.                     |       |
| 12 b. Amount. \$207   |   |   |       |
|   |   | 12 h Amount.  | \$207 |

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| Name of Person Filing Ed Mc Hugh | File Number <b>U-</b> |
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|   | 9. Business deals with:  |  |
|---|--|--|
| 8. Name and address of Business (including trade name, if any). | 9. Dusiness deals with.  |  |
| Name Ark Asset Management Co., Inc.                             | a. Labor Organization  |  |
| Trade Name, if any:   | Automorphism of the control of the c |  |
| P.O. Box, Bldg., Room No., if any                               | b. Trust   |  |
| Street 125 Broad Street   | c. Employer  |  |
| City New York   | Processors of the state of the  |  |
| State New York ZIP Code + 4 10004                               |  |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.  |  |
| Name Ark Asset Management Co., Inc.                             | Money Manager for Trust Funds  | restances  |
| Trade Name, if any:   | Section 2 and 2 an | ней от   |
| P.O. Box, Bldg., Room No., if any                               |  | regionalizes property  |
| Chaoth  | wef  | Andrew Carponne Carponne Carponne  |
| Street 125 Broad Street   | ora di la di   | т  |
| City New York   |  |  |
| State New York ZIP Code + 4 10004                               | 11.b. Approximate dollar value of such dealing.  |  |
|   | 12.a. Nature of interest held or income received.  |  |
|   | 3/04/04 - Food and Drinks  | POTENTIAL PROPERTY AND ADDRESS OF THE POTENTIAL PROPERTY ADDRESS OF THE POTENTIAL PROPERTY ADDRESS OF THE POTENTIAL PROPERTY ADDRESS OF THE POTENTY ADDRESS OF THE POTENTIAL PROPERTY AN |
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|   | 12.b. Amount.  | \$200  |